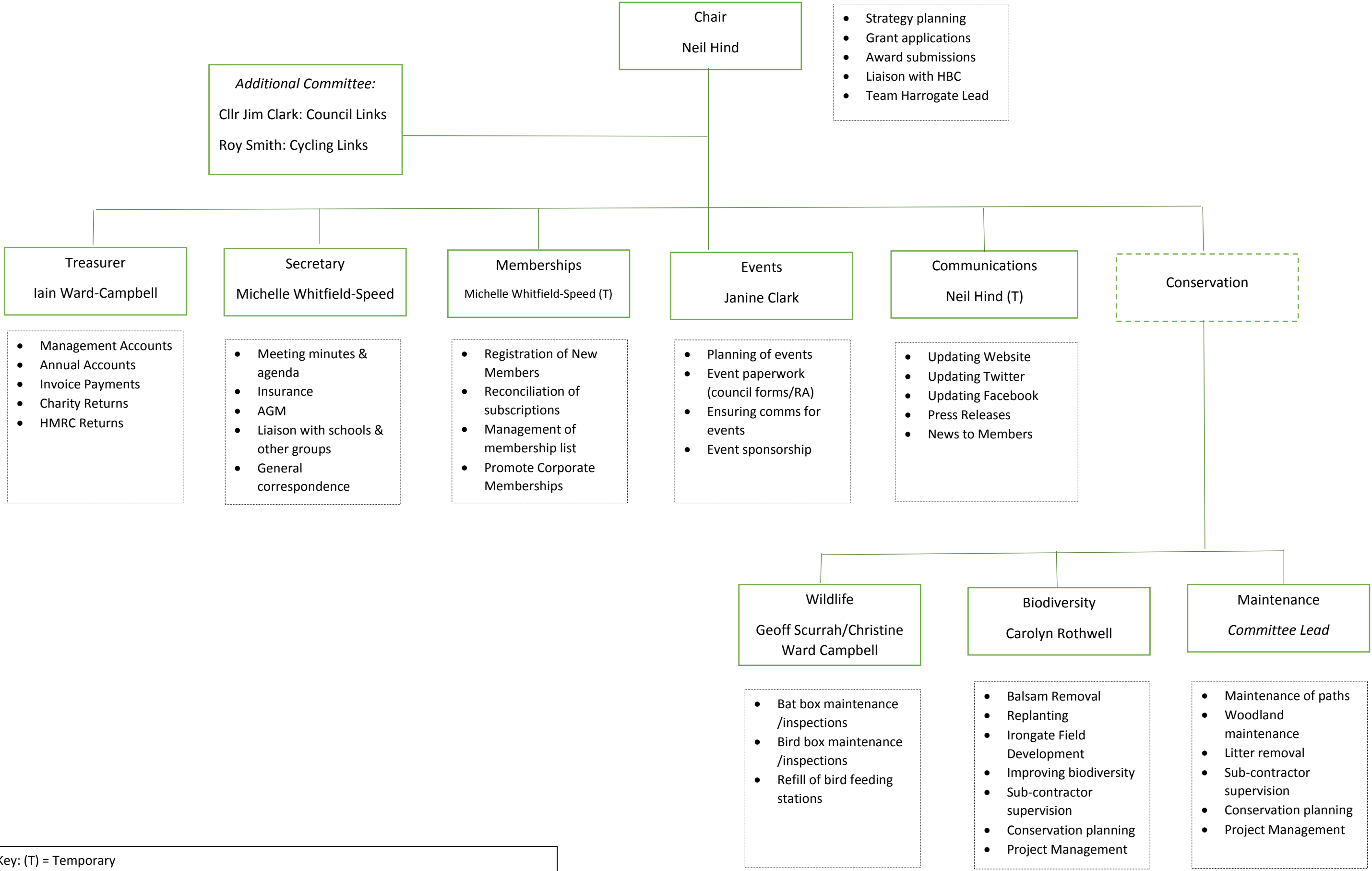


Pinewoods Operating Model – 2016



Key: (T) = Temporary